



December 8, 2025



WORDS OF WISDOM:

“There can be no significant change, without significant change.”



LEADERSHIP LESSONS:

Great leaders don't just gather knowledge, they use it. Leaders are surrounded by learning: books, articles, podcasts, keynote speeches, and listening sessions. The leaders people trust most are the ones who take what they've learned and actually change how they lead with it



TIPS FOR BETTER BOSSES:

People handle change better when they feel seen, heard, and respected. Managers who ask for input, explain the why, and show patience help their teams stay steady even when decisions are out of their hands. It's always a good idea to listen to concerns and be clear about the "why." Don't guess at answers, learn facts before presenting changes to your team.



COMMUNICATION COUNTS:

Great communication doesn't start with what you want to say, it starts with who needs to hear it. Before you speak, email or text, ask yourself: Who is the receiver, what's the purpose, what do you need them to do and how do you want them to feel. It may only take 10 seconds, but it may completely change how your message is received.



PRESENTATION POWER:

When possible, talk to the people that will attend your presentation in advance. Learn their expectations and what your successful presentation will mean to them and how they will use your message in the future.



FEATURED WORKSHOP - INTRODUCTION TO WINE 3.5 hrs.

Knowing your way around a wine list can be a social perk and a business advantage. Wine knowledge is great for anyone who hosts, travels or just wants to look cool swirling a glass. Great idea for a fun company event too!

